

Friday

Arrival at Selgars Mill

Buffet Lunch

Welcome & Introductions

Why Employee Ownership 1?

EO relevance and social impact in today's and tomorrow's world

Why Employee Ownership 2?

Business reasons for choosing Employee Ownership

The EO Journey

Roadmap, milestones and building blocks

Networking & Special Guests

Dinner

Evening discussions

Saturday

Breakfast

Legalities

Legal definition of EO, determining what would work for you, HRMC, Reward schemes

Finance & Tax

Valuing business in EO sale, raising finance, owner repayments, senior leadership reward schemes

Preparing Yourself for Transition

Impact of relinquishing ownership, Founders Statement – your legacy, Guiding Principles

Lunch

Implications for Senior Leadership

Engaging senior leadership, Succession & recruitment, Reward and retention policies

Preparing Employees / Business

Opportunities and risks, Co-owner Responsibilities, Communicating Employee Ownership

Governance

Role and Responsibilities of Trustee bodies, Setting up a Trustee Board

Employee Representation

Informing, engaging and inspiring co-owners

Networking & Special Guests

Dinner

Evening discussions

Sunday

Breakfast

Building an EO Values-led Culture

Leveraging competitive benefits, Leader models, behaviour shifts in employee owners

Next Steps

End

*Sample programme. Actual programme will be designed based on the accelerator attendees.